AUDIT PROCESS WORKSHEETS

The following is the process that should be used in performing the Conference Audit. It is assumed at this point that the review team has been selected and the audit has been scheduled properly with the Conference and all necessary participants. Remember that reviewers must be two unrelated persons who are not involved in the financial procedures of the Conference to be audited (including counting/depositing money and/or signing/issuing checks/ payments). The other participants are the President, Secretary and Treasurer of the Conference being audited. Each Officer is involved at a different point in the process.

Here are the steps to be followed in performing the audit.

- 1. Review this manual and the Audit Worksheets to ensure understanding of the process to be followed.
- 2. Review any previous audits to determine if the problems outlined have been addressed and corrected.
- 3. The Operations Review Questionnaire (Appendix A) is to be answered by the reviewers in the presence of the President, Secretary and Treasurer. The President, Secretary and Treasurer are present to answer the questions and to give some possible insight into the resolution of non-compliance items.
- 4. The Recordkeeping Checklist (Appendix B) is to be filled out by the reviewers in the presence of the Secretary and Treasurer. The Secretary and Treasurer are present to answer questions and show the appropriate records as reviewed.
- 5. The Financial Review Worksheet (Appendix C) is to be is to be filled out by the reviewers in the presence of the Treasurer. The Treasurer is present to answer questions and provide the appropriate items for review requested by the reviewers.
- 6. Reviewers will complete the Verification of Audit Form (Appendix D) and submit the Form and Worksheets to the Conference President who then reviews the Conference Audit with the members of the Conference. The Conference then verifies the action to be taken, if needed.
- 7. The Conference President forwards the results of the audit and steps to be taken to the District Council President within 45 days of the completion of the audit.

MINIMUM REQUIREMENTS

9.

Existing Traditional Conferences must:

- Review the following "Minimum Requirements for Existing Traditional Conferences" and develop a plan to correct areas in which the conference is not meeting the requirements of the Rule.
 - 1. The Conference excludes no one from membership based on age, sex, race or ethnic background. <u>Rule, Part I, 3.2</u>
 - The Conference meets regularly and frequently, and not less often than twice a month. Weekly meetings are desirable but not mandatory. <u>Rule, Part I,</u> <u>3.3.1, Part III, Statute 5</u>
 - 3. The Conference has four or more active members and a full slate of officers: President, Vice President, Secretary and Treasurer. <u>Rule, Part III, Statute 12</u>
 - 4. Prayer, spiritual readings and reflection are a part of each meeting. <u>Rule, Part</u> <u>III, Statute 7</u>
 - The Conference has an active, trained Spiritual Advisor who attends full meeting regularly and accepts responsibility to promote the spiritual life of the Conference. <u>Rule, Part I, 3.13, Part III, Statute 15, U.S. Manual Pages</u> <u>48-49</u>
 - 6. The Conference is aggregated or has filed an application if (it) has been in existence for one year or more. <u>Rule, Part I, 3.8, Part III, Statute 6</u>
 - 7. The Conference serves all those in need regardless of age, sex, race, ethnic background or life style. <u>Rule, Part I, 1.4 Part III, Statute 8</u>
 - 8. All home visits and other interviews are made by two Vincentians. <u>Rule, Part</u> <u>II, Statute 8</u>

The Conference has person-to-person contacts with the needy.wheneverpossible <u>Rule, Part I, 1.2, Mission Statement</u>

- Home visits are the primary focus of work for traditional conferences. <u>U.S.</u> <u>Manual Page 23</u>
- The Conference maintains a bank account separate from the parish, under the control of the conference Treasurer. <u>Rule, Part III, Statutes 12 and 24,</u> <u>U.S. Manual, Pages 26 and 30</u>
- The Conference attends District meetings and takes part in programs and events sponsored by their District/Diocesan Councils. <u>Rule, Part I 3.6,</u> <u>Manual Page 36</u>
- The Conference sends its members to formation and training sessions offered by the Society, particularly the Ozanam Orientation. <u>Rule, Part I, 3.6, 3.12,</u> <u>Part III, Statute 10</u>

- 14. The Conference submits Annual Reports to the District/Diocesan Council. Rule, Part III, Statutes 22 and 23
- 15. The Conference presents at least an Annual Report of its activities to the Pastor and people of its parish, preferably through the parish bulletin. <u>Rule, Part III, Statutes 22 and 23, U.S. Manual Page 30</u>
- 16. The Conference maintains a positive relationship with the clergy. <u>Rule, Partl,5.1</u>
- All donations go to the works of the Society to maintain Society structure, both nationally and internationally. No donations are used to fund other charities no matter how worthy. <u>Rule Part I, 3.14, Part III Statute 26</u>
- The Conference provides required support for Councils/Region. <u>Rule Part III.</u> <u>Statute 25</u>
- 19. The Conference knows and follows the Rule of the Society. U.S. Manual Page 14

Appendix A: OPERATIONS REVIEW QUESTIONNAIRE

Region
Diocesan Council
Conference
Date of Audit
Names of Reviewers: 1)
2)
A. Have all issues from previous audits been resolved Yes No If No, explain in comments what is the plan to correct this?
B. Has the Conference adopted a set of bylaws that is in compliance with the Nationally Approved Bylaws for Conferences? Yes No If No, explain in comments what is the plan to correct this?
C. Does the Conference exclude any person or group from membership? YesNo If Yes, explain details in comments and what is the plan to correct this?
D. Does the Conference meet at least twice monthly – fulfilling the minimum requirements of a meeting? Yes No If No, explain in comments what is the plan to correct this?
E. Does the Conference have at least five members, four of whom are designated as officers: President, Vice President, Secretary and Treasurer – each office held by a different person? Yes No
If No, explain in comments what is the plan to correct this?
F. Does the Conference meeting have opening and closing prayer and also a spiritual reading followed by a discussion among the members of the reading?YesNo If No, explain in comments what is the plan to correct this?
 G. Does the Conference have an <u>active</u> Spiritual Advisor, who attends all meetings, attends the full meetings and participates in the meetings as prescribed for a Spiritual Advisor? Yes No If No, explain in comments what is the plan to correct this?
H. Does the Conference have a letter of Aggregation from the Council General or is the Conference in the process of being Aggregated? Yes No If No, explain in comments what is the plan to correct this?

If Yes, explain in comments where is the Letter of Aggregation displayed?

- I. The Society has a non-discrimination policy toward those we serve. DoestheConference ever violate this policy? ____ Yes ____ No If Yes, explain details in comments and what is the plan to correct this?
- J. It is traditional within the Society that ALL works of Vincentians are to be performed in pairs. Does the Conference ever violate this? ____ Yes ____ No If Yes, explain details in comments and what is the plan to correct this?
- K. Does the Conference ever perform service to those we serve that does not entail person-to-person contact by members? _____ Yes ____ No If Yes, explain details in comments and what is the plan to correct this?
- L. Does the Conference use home visits as the primary method of providing service to those in need? _____ Yes ____ No If No, explain in comments what is the plan to correct this?
- M. Does the Conference regularly participate in the meetings and activities of the District Council? _____ Yes _____ No If No, explain in comments what is the plan to correct this?
- N. Have all of the members of the Conference attended an Ozanam Orientation as required by the Society? ____ Yes ____ No If No, explain in comments what is the plan to correct this?
- O. Are the members of the Conference encouraged to/sent to attend appropriate training sessions as provided by the Society? ____ Yes ____ No If No, explain in comments what is the plan to correct this?
- P. Does the Conference annually fulfill its obligation to submit an Annual Report to the next higher Council? _____ Yes ____ No If No, explain in comments what is the plan to correct this?
- Q. Does the Conference submit a summary of its activity to the Pastor and parishioners at least annually? ____ Yes ____ No If No, explain in comments what is the plan to correct this?
- R. Have all members of the Conference been given a copy of The Rule and been encouraged to read and understand it? _____ Yes ____ No If No, explain in comments what is the plan to correct this?
- S. Does the Conference regularly discuss passages from The Rule during the Conference meetings? ____ Yes ____ No If No, explain in comments what is the plan to correct this?

Comments (please indicate the letter associated with the question and then give explanation) Attach an additional page if necessary.

Appendix B: Recordkeeping Checklist

RECORDKEEPING CHECKLIST

Place a checkmark to the right of the record category if the Conference is, in fact, keeping this record schedule.

Annual Conference Report* Permanent	
Letters of AggregationPermanent	
Bank Deposits3 Years	
Bank Reconciliations3 Years	
Bank Statements7 Years	
Cancelled Checks7 Years	
Invoices Received7 Years	
Case Records & Cards 3 Years	
General Correspondence3 Years	
Meeting Minutes7 Years	
Minute Books7 Years	
Treasurer Statements7 Years	

*including statistics, membership list, and items with historical significance

If the Conference is non-compliant with retention of its records in any of the above categories, please explain what will be done to correct this.

Are the records maintained in a secure way or place to ensure the confidentiality of the information kept there? Yes No	
If No, what will be done to correct this?	
Are the records properly destroyed when the retention period is	
expired? Yes No	
If No, what will be done to correct this?	

APPENDIX C:FINANCIAL REVIEW WORKSHEET

Choose one month from each group:	
1 st Quarter: October – November – December:	
2 nd Quarter: January – February – March:	
3 rd Quarter: April – May – June:	
4 th Quarter: July – August – September:	
For each selected month, have available:	

- Conference Financial Statement
- Bank Statement
- Reconciliation page
- Count sheets and deposit slips for the month
- Case worksheets for the month
- Someone available with access to ServWare.

(circle one)

Reviewers are familiar with the Treasurers' Handbook/Appendix	Yes	No
The signers on the account have been verified with the bank	Yes	No
Funds are collected according to Income Procedures.	Yes	No
Funds are disbursed according to written Conference Guidelines	Yes	No
Letters/e-mails sent to donors who contributed \$250 or more at one time.	Yes	No
The Conference has separate accounts under the control of the Conference	e Yes	No

Conference Financial Statement

- o Bank Statement
- o Reconciliation page
- o Count sheets and deposit slips for the month
- o Case worksheets for the month
- o Someone available with access to ServWare

	(circle one)
Reviewers are familiar with the Treasurers' Handbook/Appendix	Yes No
The signers on the account have been verified with the bank	Yes No
Funds are collected according to Income Procedures	Yes No
Funds are disbursed according to written Conference Guidelines	Yes No
Letters/e-mails sent to donors who contributed \$250 or more at one time	Yes No
The Conference has separate accounts under the control of the Confere	nce Yes No

First quarter (Oct-Nov-Dec) Month/Year selected:

DEPOSITS

	Yes	No	Comment
Do all deposits on the bank statement match the deposits on the Financial Report?			
Does the bank statement's reconciled amount match the Financial Report balance?			
Select one deposit: \$ Date Do the amounts on the count sheet, deposit slip and bank statement all match?			

EXPENDITURES For the month, select at least three

disbursement records. Expenditure #1:

Payee: Amount \$ Check No. Date	Yes	No	Comment
Does the check amount on the record match the check amount on the bank statement?			
Is the expense category classification correct?			
Did the check clear the bank in the same month or the following month?			
Is there proper supporting documentation? (case record form, receipt, check request form, an/or invoice)			

Expenditure #2:

Payee: Amount \$ Check No. Date	Yes	Νο	Comment
Does the check amount on the record match the check amount on the bank statement?			
Is the expense category classification correct?			
Did the check clear the bank in the same month or the following month?			
Is there proper supporting documentation? (case record form, receipt, check request form, an/or invoice)			

Expenditure #3

Payee: Amount \$ Check No. Date	Yes	No	Comment
Does the check amount on the record match the check amount on the bank statement?			
Is the expense category classification correct?			
Did the check clear the bank in the same month or the following month?			
Is there proper supporting documentation? (case record form, receipt, check request form, an/or invoice)			

Second Quarter (Jan-Feb-Mar) Month/Year selected:

DEPOSITS

	Yes	No	Comment
Do all deposits on the bank statement match the deposits on the Financial Report?			
Does the bank statement's reconciled amount match the Financial Report balance?			
Select one deposit: \$ Date Do the amounts on the count sheet, deposit slip and bank statement all match?			

EXPENDITURES For the month, select at least three

disbursement records. Expenditure #1:

Payee: Amount \$ Check No. Date	Yes	No	Comment
Does the check amount on the record match the check amount on the bank statement?			
Is the expense category classification correct?			
Did the check clear the bank in the same month or the following month?			
Is there proper supporting documentation? (case record form, receipt, check request form, an/or invoice)			

Expenditure #2:

Payee: Amount \$ Check No. Date	Yes	Νο	Comment
Does the check amount on the record match the check amount on the bank statement?			
Is the expense category classification correct?			
Did the check clear the bank in the same month or the following month?			
Is there proper supporting documentation? (case record form, receipt, check request form, an/or invoice)			

Expenditure #3

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Payee: Amount \$ Check No. Date	Yes	No	Comment
Does the check amount on the record match the check amount on the bank statement?			
Is the expense category classification correct?			
Did the check clear the bank in the same month or the following month?			
Is there proper supporting documentation? (case record form, receipt, check request form, an/or invoice)			

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Fourth Quarter (Jul-Aug-Sep) Month/Year selected: DEPOSITS

	Yes	No	Comment
Do all deposits on the bank statement match the deposits on the Financial Report?			
Does the bank statement's reconciled amount match the Financial Report balance?			
Select one deposit: \$ Date Do the amounts on the count sheet, deposit slip and bank statement all match?			

EXPENDITURES For the month, select at least three

disbursement records. Expenditure #1:

Payee: Amount \$ Check No. Date	Yes	No	Comment
Does the check amount on the record match the check amount on the bank statement?			
Is the expense category classification correct?			
Did the check clear the bank in the same month or the following month?			
Is there proper supporting documentation? (case record form, receipt, check request form, an/or invoice)			

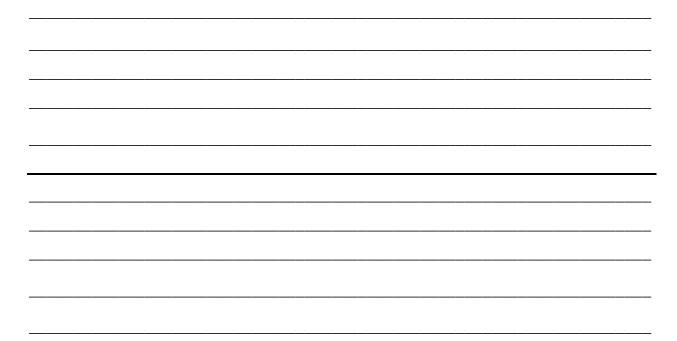
Expenditure #2:

Payee: Amount \$ Check No. Date	Yes	No	Comment
Does the check amount on the record match the check amount on the bank statement?			
Is the expense category classification correct?			
Did the check clear the bank in the same month or the following month?			
Is there proper supporting documentation? (case record form, receipt, check request form, an/or invoice)			

Expenditure #3 *Conference Audit*, May 2016 30

Payee: Amount \$ Check No. Date	Yes	No	Comment
Does the check amount on the record match the check amount on the bank statement?			
Is the expense category classification correct?			
Did the check clear the bank in the same month or the following month?			
Is there proper supporting documentation? (case record form, receipt, check request form, an/or invoice)			

Comments related to the Financial Review and/or additional comments from the Operations Review.



Appendix D: Verification of Audit Form

VERIFICATION OF CONFERENCE INTERNAL AUDIT

Fiscal Year being Audited_____ Date audit completed _____

The following persons are listed at the bank as signers on our Conference Account:

Name, Office Name, Office

Name, Office Name, Office

Names of person(s) performing audit (please print)

_____I/we, the above named person(s), have completed a Conference Audit of this Conference, using the SVdP Annual Internal Audit Worksheets (attached).

_____I/we find that the Conference is in compliance with the standards set by the Society of St. Vincent de Paul and further that I/we discovered no problems that need to be corrected or acted upon.

_____I/we find that the Conference is in compliance with the standards set down by the Society of St. Vincent de Paul and that there were only a few problems that were pointed out for correction. I/we feel that intervention by an upper level of the Society is not necessary at this time. A list of the problems uncovered during the audit is attached on the SVdP Annual Internal Audit Worksheets.

_____I/we find that the Conference is not in compliance with the standards set down by the Society of St. Vincent de Paul and that there are serious problems that need to be corrected. I/we feel that immediate intervention is needed by an upper level of the Society. A list of the problems uncovered is attached on the SVdP Annual Internal Audit Worksheets. Signature and phone number of reviewer(s):

	Phone	_
	Phone	_
Signature of Conference President:		
	Date	